Chairperson Jeff Loeffert called the meeting at 3:34 pm.

Roll Call

ASFC Present: Eric Eckman for Isabel Alvarez-Sancho (FLL), Leticia Bar- 
chini (MATH), Joe Cecil (CS), Babu Fathepure (MICR), Grant DeMond 
(PSYC), John Gelder (CHEM), Jay Gregg (GEOL), Apple Igrek (PHIL), 
Lynn Lewis (ENGL), Danny Shipka for Ted Kian (SMSC), Jeff Loeffert 
(MUSI), Chad Malone (SOC), Stephen Nemeth (POL), Peter Rightsmeier 
(CDIS), Mark Sisson (ARTS), Gil Summy (PHYS), Mary Towner (IBIO), 
Lan Zhu (STAT).

ASFC Absent: Brad Bays (GEOG), Lee Brasuell (TH), Emily Graham 
(HIST), Linda Watson (PBEE).

Administration Present: No representation.

Approval of the October Minutes

Typos were corrected.

Richtsmeier made the motion to approve, Fathepure seconded, Lewis ab- 
stained and the Council voted in favor of the motion.

Approval of the Agenda

Motion to approve made by Rightsmeier, seconded by Towner. The 
agenda was approved by the Council.

Standing Committees

• College Policy and Planning: Nothing to report.

• Curriculum Committee: Nothing to report.

• Rules and Procedures Committee: Nothing to report.

• Scholarship Committee: The committee finalized the selection process 
completing this semester’s task.

Old Business

Parking policy

For a third time, the Council discussed how the closing of parking lots af- 
flicts and undermines the academic mission of the University. The discussion 
lasted thirty-five minutes.

Eckman, chair of the Campus Facilities, Safety and Security Committee, 
was present at the meeting. The Council engaged in conversations with 
Eckman regarding three issues: security, safety and closing of parking lots 
during game days. The security issues discussed included vandalism and
disruptions during game-days as well as the hiring of building-security personnel. The discussion on parking during games focused on (a) negative effect on teaching and research, and (b) alternative solutions.

The discussion:
- As in the September meeting, various representatives explained how their research and teaching is affected by parking lots closing. Gregg emphasized that it is not up to individual faculty members to decide if classes should be cancelled. Indeed, it is up to the University President and the Regents to make such decisions.
- Towner explained how research is affected by making it difficult for researchers to access laboratories during game-days.
- Fathepure explained that experiments cannot skip a day; for example if you have to feed bacteria.
- Lewis stated that faculty should be able to park and teach. “This is what we are here for.”
- During the September meeting Sisson volunteered to write a draft and to present it to the Council. The statement was presented during the October meeting. Session reiterated statements from his draft: the University owns land that is not in use. Such land could be used for visitors’ parking.
- Zhu’s suggestion for using buses to transport students and faculty to their classrooms and/or offices was revisited.
- Gregg stated that security should be hired to protect buildings and equipment.
- Eckman asked about the possibility of closing building during game-days. This strategy seems not viable as some departments might hold exhibits and/or other activities during game-days. Security of students with access to locked building was also considered.
- Nemeth asked if other colleges expressed concerns in regard to the closing of parking lots during game-days. Contacting other colleges across campus might open the possibility of a collaborative action.

Mentorship programs within the College of Arts and Sciences

Loeffert made an opening statement supporting the implementation of a College coordinated mentoring program. He emphasized gender biases in regards to nominations for awards and recognitions, promotions, and language used in evaluations as well as in letters of recommendation. He reported that studies (ADVANCE grant) indicate the existence of significant gender biases in our college. The discussion:
- Towner pointed out the need to train mentors for effectiveness.
- Fathepure expressed concern about the possibility that mentors share confidential information during evaluation processes.
- Lewis explained that the English Department’s mentoring program emphasizes confidentiality.
- Igrek pointed out that mentoring could help both men and women.
- Zhu and Igrek asked how to tell if existing biases could be helped by the implementation of a mentoring program.
- Barchini said that mentors can help female faculty members in various manners. Often, when women express discontent, they are labeled as
hysterical, or as having a negative personality. A mentor could (a) help
the female faculty member find ways to make a stand effectively and
(b) help raise awareness of these issues.

(7) **New Business**

**Promotional tracks for staff in CAS**

Dean Danilowicz is proposing a promotional track for staff. His proposal
was approved by the Department Heads of the College. The College Faculty
Council is expected to evaluate and vote on the proposal in December.
Loeffert distributed printed material containing information on how the pro-
motion tracks would be implemented. Supervisor will initiate promotion in
the staff’s member A&D-meeting; a minimum of two years performing at
rank would be required. Three tracks will be created: an advising track,
an administrative track, and a financial track. Dean Danilowicz will speak
about his proposal during the December meeting.

Loeffert commented on the need to fairly reward the work of staff mem-
bers. He also mentioned that the program will be fully supported by the
College. It is not clear how the program will affect College’s resources that
could be used to resolve faculty inequities.

(8) **Dean’s Report:**

No report. The Dean was not present at the meeting.

(9) **Announcement:**

Loeffert that the December meeting will include discussion on (a) Mem-
bership to the Council and (b) the creation of a Strategic Plan committee.

(10) **Closing**

Motion to adjourn made by Richtsmeier.